



# National Judicial Academy



**Academic Calendar 2015-16**



**OUR LEGAL MANDATE**

*Strengthening the Administration of Justice through Judicial Education, Research and Policy Development.*

**OUR GUIDING PHILOSOPHY**

*The Vision of Justice of the Constitution of India*

**OUR GOAL**

*Judicial Education must Enhance Timely Justice through  
(i) Delay and arrears reduction; and  
(ii) Enhancing the quality and responsiveness of justice.*

**OUR MISSION**

*Knowledge for Justice*

**OUR METHODOLOGY**

*Judicial Education as problem solving through knowledge sharing*

*Schedule of Programmes  
for  
Academic Year 2015-2016*





P-935: *Workshop on Legal framework to deal with Drug Addiction and Drug Trafficking*

**Tentative Date :** 24.07.2015 to 27.07.2015

**Participation :** *Judges Presiding over NDPS Courts*

**Objective :** The main objective of this Workshop is to initiate discussions on international and domestic legal framework dealing with drug addiction and drug trafficking, its application by investigation, prosecution agencies and trial courts. Difficulties faced in judicial scrutiny of investigation and in application of the reverse burden of proof will also form part of discussions. Workshop will also acquaint with difference in sentencing pattern in drug offences between jurisdictions.

**Contents:**

- judicial scrutiny of investigation
- reading of FSL reports
- overview of diversion strategies for drug offenders
- reverse burden of proof sentencing in drug case

*Conference on Functions of Registrar  
(Administration)*

**Programme Number :** P-936 will be repeated again  
as P-958

**Tentative Dates:** P936 : 29.07.2015 to 31.07.2015  
P-958 : 30.11.2015 to 02.12.2015

**Participation:** *Registrar (Administration) from High  
Courts*

**Objective:** The Registrar (Administration) performs various functions for the high court. Some important functions include internal administration, infrastructure management and coordinating with ministerial department. The Registrar (Administration) deals with complaints against advocates, transfer of records from one state to another state and management of the State Bar Election. Two Conferences would be held in this academic year to help the registrars from all 24 high courts to meet and streamline differences in their functions, rules and to develop new outlook for the registry work.

**Contents:**

- Internal capacity of Registrar (Administration)
- Functions in matters on appointment, promotion, transfer and posting
- Procedure for handling disciplinary matters
- Relationships with other registrars





### *Conference on Judicial Administration*

**Programme Number:** P-937

**Tentative Dates:** 07.08.2015 to 09.08.2015

**Participation:** *High Court justices*

#### **Objective:**

Each high court judge is responsible to some extent for administration in particular districts. What administrative functions are performed by judges in regular practice, what methods are followed for appointment of support staff, for supervising spending, for succession planning, for reviewing of performance of judges – will be discussed in this Conference. The aim of the conference is to learn how courts are administratively functioning, where the bottlenecks are and how they could be removed. The Conference will provide high court judges an opportunity to learn about experiences with the administration of justice in other High Courts and from experts and senior judges about ways of dealing with problems in court administration.

#### **Contents:**

- principles of management in court administration
- rules on court administration developed in other jurisdictions
- control over registry, staff and judicial officers
- control over budget spending

*Refresher Course for CBI Courts*

**Programme Number:** P-938

**Tentative Dates:** 13.08.2015 to 16.08.2015

**Participation:** *Judges Presiding over CBI Courts*

**Objective:**

Refresher course for presiding officers of special courts will be organised to discuss on objective behind setting up of special court and to reflect on whether these special courts are meeting those objectives. The presiding officers of the CBI courts will be provided an opportunity to present papers on the problems they face in adjudicating corruption cases and in interpretation of relevant provisions of law.

**Contents:**

- implementation of anti-corruption laws in India
- seizure of unnecessary documents
- examination of irrelevant witnesses
- dealing with media pressure
- dealing with peer pressure





*Conference on Functions of Registrar (Judicial)*

**Programme Number :** P-939 & P-968

**Tentative Dates :** P-939 :21.08.2015 to 23.08.2015 &  
P-968: 01.02.2016 to 03.02.2016

**Participation:** *Registrar (Judicial) from High Courts*

**Objective :**

Registrar (Judicial) assists high court judges in managing their workload in reasonable way, without compromising with the independence or quality of judicial decision making. Registrar (Judicial) also acts as a link between the High Court and other judicial officers along with supervisory role in the judicial administration. This Conference intends to bring uniformity in understanding about the role of Registrar (Judicial) by giving opportunity to all Registrars (Judicial) to come together and discuss their individual situations in different jurisdictions.

**Contents:**

- Applying the rules on buying immovable property
- Implementing the rules on transfer policy and leaves
- exercise of powers on the Judicial side
- functions as provided under the High Court Rules.



*Advanced Course for Justices handling Commercial Matters*

**Programme Number:** P-940 & P-965

**Tentative Dates :** P-940 : 27.08.2015 to 30.08.2015 &  
P-965 : 16.01.2016 to 23.01.2016

**Participation:** *High Courts justices handling commercial matters*

**Objective:**

The rapid growth of industrialization and globalization has cast additional burden on judiciary, and wide range of responsibility. In present times, the High courts are approached to decide very complex and high value disputes and issues be it related to advance ruling, or validity of award passed in domestic or international arbitration, or disputes between regulators, other government agencies and corporate entities. These issues are new as well as technical in nature, and require an in-depth knowledge and practical understanding. The NJA will organize two conferences to equip judges with knowledge and understanding on emerging issues in commercial world, nature of transactions and expectations from the government and the corporate world.

**Contents :**

- Transfer Pricing Agreements
- BEPS
- Tax Treaties
- GAAR Rules
- Advance Ruling
- International Arbitration
- Domestic Arbitration





*Workshop on Impact Assessment: Methods Available*

**Programme Number :** P-941

**Tentative Dates :** 02.09.2015 to 06.09.2015

**Participation :** *Directors and Faculty of the SJAs*

**Objective:**

The State Judicial Academy (SJA) is the first gateway of training for newly recruited judicial officers. SJAs are responsible for laying down founding blocks for the judicial officers. Some SJAs have been providing trainings from past 5 decades. It is now time to find out whether the training provided to judicial officers is sufficient, effective and useful. From other disciplines where continuous trainings are regular feature, one needs to learn about methods developed to calculate the impact of trainings and how to apply the same in judicial education discourse. This conference will make an attempt to develop methods for assessing impact of trainings delivered to judicial officers.

**Contents:**

- Impact assessment of judicial trainings in European jurisdictions
- Impact assessment of judicial trainings in Judicial College, UK
- Methods developed by other professions to assess impact of continuous professional development trainings
- Methods developed by universities to measure impact of education
- General M&E standards

*The Courtroom Technology Workshop*

**Programme Number :** P-942

**Tentative Dates :** 10.09.2015 to 13.09.2015

**Participation :** *High Court justices*

**Objective:**

The workshop will bring all 24 Central Project Co-ordinators from 24 high courts to deliberate upon levels of computerization in each jurisdiction, bottlenecks faced in implementation of e-judiciary project, financial and human behavior related constraints, and make high court judges aware on loopholes. The aim of the conference is to come out with specific solutions to computerize courts at the earliest.

**Contents:**

- Electronic case filing
- Electronic case management
- Digital revolution in the courts
- Use of social media by judges





*Conference on Public Trust and Confidence in the Justice System*

**Programme Number:** P-943

**Tentative Dates:** 18.09.2015 to 20.09.2015

**Participation:** *High Court Justices*

**Objective:**

The objective of this conference is to discuss issues relating to filing of new cases, low civil filings, disposal rate for old, new and priority cases, rate of criminal cases filed from past decades, rate of disposal of criminal appeals. It will explore on ways to increase positive image for the judiciary so that faith and confidence of people in the system remains intact.

**Contents:**

- measures to improve public trust and confidence
- low civil filings: reasons to justify situation
- rate of disposal of civil and criminal appeals
- time taken for deciding case on the original side
- suo motu actions: trend after year 2000
- nature of PIL admitted in different high courts
- slow disposal rate for second appeals

*Workshop on the use of ADR System*

**Programme Number:** P-944

**Tentative Dates:** 21.09.2015 to 23.09.2015

**Participation :** *PDJs with 5 years services remaining in the Judiciary*

**Objective:**

PDJs play an important role in providing vision and direction to district level judiciary. Therefore popularity of ADR in any particular district will correspond to the efforts of PDJ in that district to encourage district judges on the use ADR options. PDJs will be provided capability to motivate district judges to refer civil disputes to ADR centres established in the district. PDJs also command control over the finances for the district and in this conference PDJs will be provided methods to increase finances for building ADR initiatives in their courts.

**Contents:**

- Role play exercises on utility of ADR options
- Paper presentation by participants on use of ADR in their district
- Statistics compilation on ADR from each district
- Budgeting for ADR training, usage and utilities
- Co-operation with NALSA on lokadalat





*Workshop to Assess nature of difficulties faced by POCSO Courts*

**Programme Number:** P-945

**Tentative Dates:** 24.09.2015 to 27.09.2015

**Participation:** *Judges dealing with POCSO cases*

**Objects and Contents:**

Judges are facing difficulties in implementing various provisions under the POCSO Act. In this conference, judges dealing with this Act would be asked to present a paper related to jurisdictional problems faced, statistics on cases, difficulties in implementing time lines provided. Experts and the officials of the ministries concerned will be invited and all stakeholders would be encouraged to find strategies to overcome problems faced in mandatory reporting of cases, standard of proof and interplay with the Juvenile Justice Act.

**Contents:**

- Child friendly judicial process
- challenges in mandatory reporting of offences
- standard of proof required to hold guilty
- interplay of POSCO Act with JJ Act
- state level guidelines

*Conference on Functions of Registrar (Vigilance/Intelligence)*

**Programme Number:** P-946 and P-949

**Tentative Dates:** 28.09.2015 to 30.09.2015 and  
12.10.2015 to 14.10.2015

**Participation:** *Registrar Vigilance/Intelligence of the High courts*

**Objective:**

As part of administrative duties, the Registrar (Vigilance) is responsible for scrutinizing all the complaint against the judicial officers and heading the departmental inquiry. The Registrar (Vigilance) is given responsibility of establishment of field-based network to assess the overall and spoken reputation of the judicial officers. In disposing such duties, the Registrar (vigilance) has to face several administrative difficulties. The Conference intends to bring consensus on the actual role of Registrar (vigilance) in the administration of justice and difficulties faced as inquiry officers.

**Contents:**

- Role as an inquiry officer
- Link between judicial academy and high court committee on good governance
- Scrutiny of complaints against judicial officers
- Principles of natural justice for functions





### *Seminar on Sentencing Ethics*

**Programme Number:** P-947

**Tentative Dates:** 02.10.2015 to 04.10.2015

**Participation:** *PDJs with 5 five years services remaining in the Judiciary*

#### **Objective:**

In this seminar PDJs would be asked to take part in exercises on sentencing of petty offenders, women offenders and those accused of heinous crimes, to show sentencing disparities and asked to search for consensus to bring some uniformity in sentencing for specific offences.

#### **Contents:**

- globally prevalent sentencing practices
- possibility of developing structured guidelines in India
- disparity relating to sentencing
- constraints in deciding the quantum of sentence
- principles to be weighed like proportionality
- assessing aggravating and mitigating factors



*Advanced Course on Economic Crimes*

**Programme Number:** P- 948

**Tentative Dates:** 08.10.2015 to 11.10.2015

**Participation:** *High Court Justices*

**Objective:**

Economic crimes deter companies and investors from carrying out economic activities in nations and therefore strict interpretation of statutes defining economic crimes is need of the hour. Judges would be provided with instances of liberal interpretations that caused economic losses whether from India or from abroad.

**Contents:**

- The purpose of Money-Laundering Act
- Crimes of Industrial espionage
- Tax-haven and Bank Secrecy
- Crimes related to investment and securitization





## *Development in the Area of Constitutional Law*

**Programme Number:** P-950

**Tentative Dates:** 15.10.2015 to 18.10.2015

**Participation:** *High Court Justices*

### **Objective:**

This conference will provide a forum where some of the world's foremost jurists, leading academic lawyers can confidentially and freely discuss the most important legal issues of the day with high court justices. The conference will bring together the Supreme Court and high court judges for an intensive seminar-style setting.

### **Contents:**

- The legitimacy of the Constitutional Court: popular sentiments, politicians' reactions, and judicial strategies
- The state and the independent bench and bar: professional consciousness and political crosscurrents, the processes of professional and judicial advancement, representativeness and diversity, state regulation of the profession and state intervention with the judiciary
- Parliament as a force for, or against, constitutional rights
- Public interest law: which lawyers and organizations litigate constitutional issues, which issues, for which clients

*Seminar on Employment Law and Judicial Practice (Labour Courts)*

**Programme Number:** P-951

**Tentative Dates:** 28.10.2015 to 31.10.2015

**Participation :** *Judges presiding over Labour Courts and Industrial Tribunals*

**Objective:**

In this seminar for presiding officers of the Labour Courts and Industrial Tribunals – participating officers and resource persons will get a forum to discuss catena of judgments from appellate and Labour Courts and debate on outsourcing of services and ethics of contractual labour.

**Contents:**

- collective agreements
- violence and harassment at workplace
- protection of marginalized workers
- legal framework on contractual employment





*Workshop on Development of Innovative Pedagogies  
for Delivery of Training*

**Programme Number:** P-952

**Tentative Dates:** 01.11.2015 to 05.11.2015

**Participation:** *Directors and Faculty members of the  
SJAs*

**Objective:**

Not all subjects can be discussed with professionals in lecture and presentation formats. Techniques of dissemination of knowledge, skills, capacity buildings have to be explored so that maximum transfer of learning is there. The State Judicial Academies need to explore new methods of delivery of training modules for maximization of learning. This workshop will allow SJAs to develop new approaches to delivery of specific modules and assist them in developing role plays, simulations, games, mock trials, and other new models for intellectual assimilation of new material.

**Contents:**

- Cognitive Domain – the process of intellectual assimilation
- Elements of structure and organization
- Basics of designing modules
- How to present and what to present to what level of officers
- Skills of delivery of presentations

*Conference on Judicial Ethics and Accountability*

**Programme Number:** P-953

**Tentative Dates:** 06.11.2015 to 08.11.2015

**Participation:** *High Court Justices*

**Objective:**

The seminar aims to investigate the dynamic between judiciary, ethics and justice delivery in India. High court justices would be provided a forum where they can confidentially discuss unethical conduct and evolve strategies to protect themselves from unethical entrapment. Sessions will deliberate on disciplinary standards for judges, internal in house cross and check mechanism, issues on accountability, new ethical standards after Bangalore Principles, need to revisit and define Bangalore principles in the light of Nolan Principles for public conduct.

**Contents:**

- parameters of judicial ethics under the Constitution
- admirable successes and phenomenal failures
- standards for recusals developed in other jurisdictions
- standards for recusals developed through decisions in India
- standards for internal disciplinary mechanism





*Workshop on Access to Justice*

**Programme Number:** P-954

**Tentative Dates:** 13.11.2015 to 15.11.2015

**Participation:** *PDJs with 5 years services remaining in the Judiciary*

**Objective :**

Access to justice is denied when only poor persons are prosecuted in the criminal cases, when cases are delayed on account of delays by FSL, absence of prosecutors, slow legal aid machinery, poor quality of legal aid and so on. PDJs can play very important role in setting the system in place by holding regular meetings with the FSL directorate, directorate of public prosecution, chairperson of district legal services authorities, so that all stakeholders act in time. PDJs can discover dedicated and committed advocates for allocation of legal aid work. This workshop will bring experts to develop methods to use existing legal machinery to the fullest, to support public so that it can access district judiciary for protection of their economic and social rights, to increase public transportation to courts, and other strategies so that litigants do not abandon their just claims.

**Contents:**

- Constitutional perspective of A2J issues
- Enhancing user friendliness of courts
- Issues of indigent defence in India
- Social context judging for equal justice

*Judging and Judicial method for Newly Elevated High Court Judges*

**Programme Number:** P-955

**Tentative Dates:** 19.11.2015 to 22.11.2015

**Participation:** *Newly elevated High Court Justices*

**Objective :**

The conference on judging and judicial methods will give an opportunity to newly elevated high court judge to review together with senior judges the dispute, argument, evidence and thereby discuss the strong and weak points and how the exhibit might be improved. This procedure will give the participating judge a greater sense of personal involvement in judicial process. Constructive feedback will help newly elevated judge gain additional knowledge and skills from senior and experienced judges.

**Contents:**

- art and science of interpretation
- art of writing judgments
- judge craft skills [listening, hearing, patience, communication]
- reasoning methods





### *Conference on Functions of Registrar (Inspection)*

**Programme Number:** P-956 & P-966

**Tentative Dates :** 23.11.2015 to 25.11.2015 &  
24.01.2016 to 26.01.2016

**Participation:** *Registrar (Inspection) from High Courts*

#### **Objective:**

The Registrar (Inspection) plays an important role in preparation of ACR, which is vital information for assessing the performance of a judicial officer. The Registrar (inspection) also assists Chief Justice in equitable distribution of cases along with coordination and supervision of different branches of High Court. The objective of this Conference is to gather the problems faced by the Registrar (Inspection) while assessing colleagues and peers, maintaining records and guidelines on assessment. Also, it is proposed to bring uniformity in the Rules of procedure for functions of these categories of registrar officials in the high courts.

#### **Contents:**

- Role with respect to ACR
- ACR methods and guidelines
- Ideal forms of assessment of colleagues and peers
- Maintenance of records for easy accessibility
- Guidelines from high courts on assessment



*Workshop for Courts dealing with Matrimonial issues*

**Programme Number:** P-957

**Tentative Dates:** 26.11.2015 to 29.11.2015

**Participation :** *Judges presiding over Family Courts, Matrimonial Courts or those presiding over family disputes*

**Objective:**

The NJA proposes to organize an interactive workshop on personal laws and matrimonial issues for gender sensitization. Through this workshop, judges would benefit by discussing interpretation and application of legal provisions to decide the disputes amongst family members – whether related to relationships and property.

**Contents:**

- Pendency of matrimonial matters
- Changes brought by new laws
- Changes brought by judicial interpretations
- Infrastructure and Role of other stakeholders in administration of justice
- Conflict of opinion between different high courts as to interpretation of some statutes





*Refresher course to evaluate and review performance of JJBs*

**Programme Number:** P- 959

**Tentative Dates:** 03.12.2015 to 06.12.2015

**Participation :** *Principal Magistrates of JJB*

**Objective :**

Participating JJB members would be asked to present papers on the situation existing in their JJB prior to their joining, situation changes made by them after taking over as the principal magistrate of the Juvenile Justice Board, situation of special homes, number of bails granted by them under section 12 of the JJ Act, types of community service orders passed by them since they were conferred with jurisdiction to decide juvenile matters. These papers would be debated and discussed with experts, best practices would be collected through these presentations on responsibility of rehabilitation and reformation of juveniles for dissemination in future to other members of JJBs. Case studies would also be conducted to sense the responsiveness and sensitivity of judges to problems of children.

**Contents:**

- Pendency of juvenile justice matters
- Changes brought by new laws
- Changes brought by judicial interpretations
- Availability and deficiency of required Infrastructure
- Role of other stakeholders in administration of juvenile justice
- Differences between JJB and high courts on grant of bail under section 12 of the JJ Act

*Colloquium on Court Procedure and Practice for Judges heading the State Court Management System Committee and Member Judges of the Committee*

**Programme Number :** P- 960

**Tentative Dates :** 11.12.2015 to 13.12.2015

**Participation :** *High Court Justices*

**Objectives:**

This colloquium would bring together members of the National Court Management System Committee and the State Court Management System Committee at NJA Bhopal to discuss further strategies for strengthening the system of Court Management, Case Management and improve administration of Justice with changing demands of space and time. It will also bring member justices of Arrears Committee, E-Committee and Mediation Committee of the Supreme Court so as to develop greater co-ordination between objectives to be achieved through the medium of these committees.

**Contents :**

- case management rules
- case-flow management rules
- court manager : functions, appointments and problems
- gradation/service rules performance assessment system in different jurisdictions





*Colloquium for Legal Aid Functionaries in the Judicial System*

**Programme Number :** P- 961

**Tentative Dates :** 14.12.2015 to 16.12.2015

**Participation :** *Member Secretaries of State Legal Services Authorities.*

**Objective :**

The Colloquium will provide an opportunity to critically examine the role played by legal service authorities, come out with constructive suggestions to improve performance by legal aid functionaries. Various schemes of national and state legal service authorities will be discussed and the achievements and failures under these schemes would be analyzed and evaluated. The role of PDJs in achieving successful implementation of the schemes on ground level will be debated upon so as to bring consensus at all India level.

**Contents:**

- NALSA's (Legal Services Clinics in Universities, Law Colleges and Other Institutions) Scheme, 2013 – state level achievements
- State Legal Service Authority Regulations – uniformity and distinctions from state to state and its implications
- Regulation 22 to 26 of the National Legal Services Authority, 2010 – its success so far
- Role of member secretaries – changes to be made for achieving more in less

## *Seminar on the Role of Guardian Justices*

**Programme Number:** P-962

**Tentative Dates:** 18.12.2015 to 20.12.2015

**Participation :** *Justices functioning as guardian judges/portfolio judges/administrative judges*

### **Objective:**

High courts in India are given supervisory and administrative jurisdiction over the district judiciary and thereby establishing power of high courts over district courts in almost every spectrum - administrative, financial and judicial functions. This conference will provide guardian judges an opportunity to come together to formulate uniform guidelines on their role as guardian judges.

### **Contents:**

- supervision over administrative functions
- supervision over financial spending
- supervision over judicial functions
- supervision over infrastructure issues
- supervision over relationship with the bar members





### *Workshop for Court Administration*

**Programme Number:** P-963

**Tentative Dates:** 08.01.2016 to 10.01.2016

**Participation:** *PDJs with 5 years services remaining in the Judiciary*

### **Objective:**

The main aim of this Conference is to provide PDJs capability to protect and preserve court records with modern technologies like digital scanner, to design budget for meeting every judicial officer's professional needs, to make use of court managers, to use technology in courtrooms to improve efficiency. Experts would be called to assist PDJs a strategic plan for overall improvement of their district.

### **Contents:**

- Use of technology to improve court processes
- Process reengineering to speed up processes
- Assimilating court managers
- Outsourcing non-judicial functions
- Implementation of the high court rules on case management
- Digitalization of Court Records and its benefits

## *Conference on functions of Registrar General*

**Programme Number:** P-964 & P-970

**Tentative Dates:** 12.01.2016 to 14.01.2016 &  
08.02.2016 to 10.02.2016

**Participation :** *Registrar Generals from High Courts*

### **Objective**

The Registrar General is responsible for maintaining cordial relationship with the High Court on one hand and the Government on the other. The Registrar General also looks after day-to-day affairs of the High Court apart from acting as a communication channel. With this role and responsibility of managing the administration, the Registrar General has to keep the registry running. The Conference will facilitate communication between Registrar Generals across the country to initiate discussions on Rules from different high courts under which they operate, administer management and control of the affair of the high courts and devise solution to inconsistent approaches on same issues from one jurisdiction to another.

### **Contents**

- Role and responsibility of RGs
- Communications skills for RGs
- Correspondence skills for RGs
- Link between the high court and the Supreme Court





*Capacity Building Seminar to handle Cyber Crime*

**Programme Number:** P-967

**Tentative Dates:** 29.01.2016 to 31.01.2016

**Participation :** *High Court Justices*

**Objective**

The investigation of cyber crimes is complex in nature. The evidence is often in an intangible form and its collection, appreciation, analysis and preservation pose unique challenges before the courts. Intensified concrete steps to curb cyber crimes is the need of the hour especially in the age of cyber crimes not restricted by geographical limitations or national boundaries. This 3 days seminar will take stock of cyber crime situation prevailing, provisions of Information Technology Act to deal with online frauds and E-commerce mismanagement, evolving jurisprudence from India and abroad to deal with cyber crimes.

**Contents:**

- E Commerce
- Net Neutrality
- On line frauds
- Mobile phones as a medium to commit crime
- Reliance on mobile phone technology for investigating crimes



*Seminar on Role of Courts and Regulator*

**Programme Number :** P-969

**Tentative Dates :** 04.02.2016 to 07.02.2016

**Participation :** *High Court Justices*

**Objective :**

Privatization of public utility services has led to establishment of number of regulators like SEBI, TRAI, CCI with mandate to protect both public interest and investor climate. Many of the decisions of regulators are challenged in the high courts. This seminar will explore the role played by the high court in protecting public interest as well as corporate interest. What principles are developed by foreign jurisdictions to balance both these interests and which of these principles can be safely used and applied in the Indian context. The idea is to explore what can be done, going beyond the regulations, to make corporate governance a way of life for corporate India. The forum will be given to both regulators and courts to come together to develop strategies to deliberate upon how to ensure healthy and fair competition in the market economy and to protect interest of consumers.

**Contents:**

- Prevailing legal framework on corporate governance
- The role of regulator in corporate governance
- The Role of Electricity Regulators
- The Role of SEBI
- The Role of TRAI
- The Role of CCI



*Seminar on application of SC/ST (POA) Act*

**Programme Number :** P-971

**Tentative Dates:** 11.02.2016 to 14.02.2016

**Participation :** *Judges Presiding over SC/ST (POA) Courts*

**Objective :**

Judicial officers appointed as special judges under the Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act, 1989 have to face charges and criticism related to impartiality of the court proceedings, objectivity in adjudicating caste based violence cases and poor implementation of economic relief. Other concerns are on account of high pendency of cases and delays. The workshop aims to build capacity for objective decision making in reasonable time. Judges would be given tools and techniques to appreciate and analyze the evidence presented in the light of age old practices of discrimination on the basis of caste in India.

**Contents:**

- social and economic context of caste based atrocities in India
- duty to maintain impartiality in caste based violence cases
- justice for the victims of caste-based sexual violence in India
- hindrance to speedy disposal of cases

*Workshop on ICT Tools and Usage*

**Programme Number:** P-972

**Tentative Dates:** 19.02.2016 to 21.02.2016

**Participation:** *PDJs with 5 years of services remaining in the judiciary*

### **Objective**

The objective of this Workshop is to acquaint PDJs on usage of all technological tools available in the Indian market to enhance judicial productivity both qualitatively and quantitatively so as to make the justice delivery system affordable, accessible, cost effective, transparent and accountable. PDJs would be given demonstrations on use of technologies available, which can help the courts in re-engineering its processes to optimize the use of its human resources and bring about change management by harnessing the potentiality of the available ICT tools to their fullest extent.

### **Contents:**

- Automated case flow management systems
- Generation of automated statistics to track delay and arrears
- Digitalization of court records
- Recording electronic evidence and preservation



*Workshop on development of Specific modules for the SJAs*

**Programme Number :** P-973

**Tentative Dates :** 22.02.2016 to 26.02.2016

**Participation:** *Directors and Faculty members of SJAs*

**Objective:**

Through this Workshop, SJAs would be helped in the designing and developing of core modules for gender justice, judging skills, appreciation of evidence, stress management, etc. which they can implement on their return to the SJA. They would be asked to come with their modules and then they all would be helped in modifying existing practices and existing syllabus to achieve uniformity in delivery of some core modules.

**Contents:**

- Judgment writing module
- Ethics course module
- Gender sensitization module
- Skills for improving quality of justice module
- Needs analysis module
- Faculty development module
- Animal Right Sensitization module

## *Stress Management Workshop*

**Programme Number:** P-974

**Tentative Dates:** 27.02.2016 to 28.02.2016

**Participation :** *High Court Justices*

### **Objective:**

The decision-makers can perform the tasks rationally and fairly if they are free from stress or external pressures. Even judges who enjoy impressive self-control and gracious bearings sometimes are found losing patience. This spoils the decorum in the court and dignity and grace is compromised. This Workshop aims to provide tools and techniques to manage emotional, cognitive, behavioral, and physical effects of judicial stress and thereby improve performance both on and off the bench.

### **Contents:**

- Balancing the demands of Judicial Life
- Balancing between vision v/s values in life
- Resisting pressure without fear and favour





*Conference of Registrar (Miscellaneous)*

**Programme Number:** P-975 & P-981

**Tentative Dates :** 01.03.2016 to 03.03.2016 &  
04.04.2016 to 06.04.2016

**Participation :** *Registrars (IT, Recruitment, miscellaneous activities from HCs)*

**Objective:**

Not all high courts have the post of Registrar (Miscellaneous). Therefore, in this conference apart from Registrar (Miscellaneous), new posts created like Registrar (IT) or Registrar (Computerization) or Registrar (Recruitment) will be asked to participate and a common thread to their functions would be established to understand the nature of multiple functions they performs, the rules under which they perform their functions, the level of challenges they face in performing their tasks, and inconsistencies in performing same function from one jurisdiction to another. The objective of this Conference is to establish and resolve to adopt common and uniform practices in the registries of all the high courts and to acquaint the chief justices on recommendations proposed by stakeholders themselves.

**Contents:**

- Nature of work, functions, duties assigned
- Rules and regulations on role and responsibility and accountability
- Obstacles faced in implementing directives
- Rules on finance and accounting



*Seminar on Sentencing in Criminal Cases*

**Programme Number :** P-976

**Tentative Dates :** 04.03.2016 to 06.03.2016

**Participation :** *High Court Justices heading Criminal Division*

**Objective :**

This seminar will focus on the discretionary aspects of sentencing, using a case/discussion format. A judge, prosecutor, and defender will be made to present their cases and decisions, and other participants will be simultaneously given an opportunity to decide how they would have sentenced the defendants/ after conviction. The differences emerging from one judge to another would form the issues for discussion and debate.

**Contents:**

- Baseline sentencing;
- current sentencing practices;
- Commonwealth sentencing;
- Sentencing for sexual offences;
- The range of sentencing options available;
- Court craft to test victim impact



*Seminar to assess Working of Human Rights Courts in India*

**Programme Number :** P-977

**Tentative Dates :** 10.03.2016 to 13.03.2016

**Participation :** *Judges presiding over Human Rights Courts*

**Objective:**

The Seminar aims to assess the working of human rights courts in light of the offences dealt by them and the issues relating to taking cognizance of the offences violating human rights especially when a public servant commits the offences. The Seminar would also initiate debate on public perception on existence of these courts.

**Contents:**

- meaning of phrase “offences arising out of violation of human rights”
- law relating to filing and searching reasons for the same
- remedy when offence is committed by public servant
- public perception and knowledge on existence of these courts



*Seminar on Power of Judicial Review: Scope and Dimension*

**Programme Number:** P-978

**Tentative Dates:** 18.03.1016 to 20.03.2016

**Participation:** *High Court Justices*

**Objective:**

The Seminar will look into the scope of judicial review power. It will call each high court justice participating in the seminar to prepare and present a paper on recent trends in the exercise of power of judicial review from their high court. The objective is to bring out a publication on exercise of judicial review by all 24 high courts. Each paper presentation would be followed by question-answer series – where leading public lawyers and academicians of the country would assess every presentation and clarify from judges to understand uniformity and divergence on regular issues.

**Contents:**

- How much power should judges have in deciding public policy?
- Are courts representative bodies?
- The capacity of courts to handle complexity
- Recent case law on judicial review from the apex court



### *Conference on Court Governance*

**Programme Number:** P-979

**Tentative Dates:** 26.03.2016 to 28.03.2016

**Participation :** *PDJs with 5 years of services remaining in the judiciary*

### **Objective:**

Court governance is an essential part of the justice delivery system. PDJs being head of district judiciary are alone empowered with vast powers for strategic planning, for streamlining court process, for designing and implementing long-term goals for to improve the state of affairs in their districts. This conference will assess how PDJs are governing their districts, what progress they have made to implement the vision document prepared to make their district a model district, which of the promises made in the vision statement are still to be realized and what are bottlenecks in implementing all promises made in the last year vision document.

### **Contents:**

- listing of cases
- priority setting
- allocation of cases
- managing summon issues
- relationship with bar, litigants, public prosecutors
- networking for betterment of courts
- infrastructure and budget issues

*Seminar on Judicial Education for Judges heading the SJA and Member Judges of Committee established to govern the SJAs*

**Programme Number:** P-980

**Tentative Dates:** 02.04.2016 to 03.04.2016

**Participation:** *High Court Justices in charge of Judicial Education/State Judicial Academies*

**Objective:**

The Seminar would be an attempt to look into the functioning of the SJAs and would provide a forum for deliberation and discussion on monitoring, evaluation, and addition of quality to programmes conducted at the SJAs. Through this seminar, problems related to employment of physical, human, knowledge and intellectual resources for the training of judges would be discussed and resolutions adopted for common minimum support to be provided to institutions giving judicial trainings.

**Contents:**

- functioning of the SJAs
- curriculum development for the SJAs
- financial management of the SJAs
- monitoring and evaluation of trainings at the SJA level





*Refresher Course for MACT Courts*

**Programme Number:** P-982

**Tentative Dates:** 07.04.2016 to 10.04.2016

**Participation :** *Judges Presiding over MACT Court*

**Objective:**

Motor Accidents Claims Tribunal deals with the complex matters related to compensation of motor accidents victims while dealing with claims relating to loss of life/property and injury cases resulting from motor accidents. The Refresher Course is aimed to provide a forum for discussion about issues relating to quantum of compensation and assessment of disability. It would further look into the insurance related claims and complexities arising out of routine denial of such claims by insurance companies.

**Contents:**

- Assessment of disability
- Involvement of Legal aid machinery
- Quantum of compensation
- Insurance complexities

## *Seminar on Management of Resources*

**Programme Number:** P-983

**Tentative Dates:** 15.04.2016 to 17.04.2016

**Participation :** PDJs with 5 years of services remaining in the judiciary

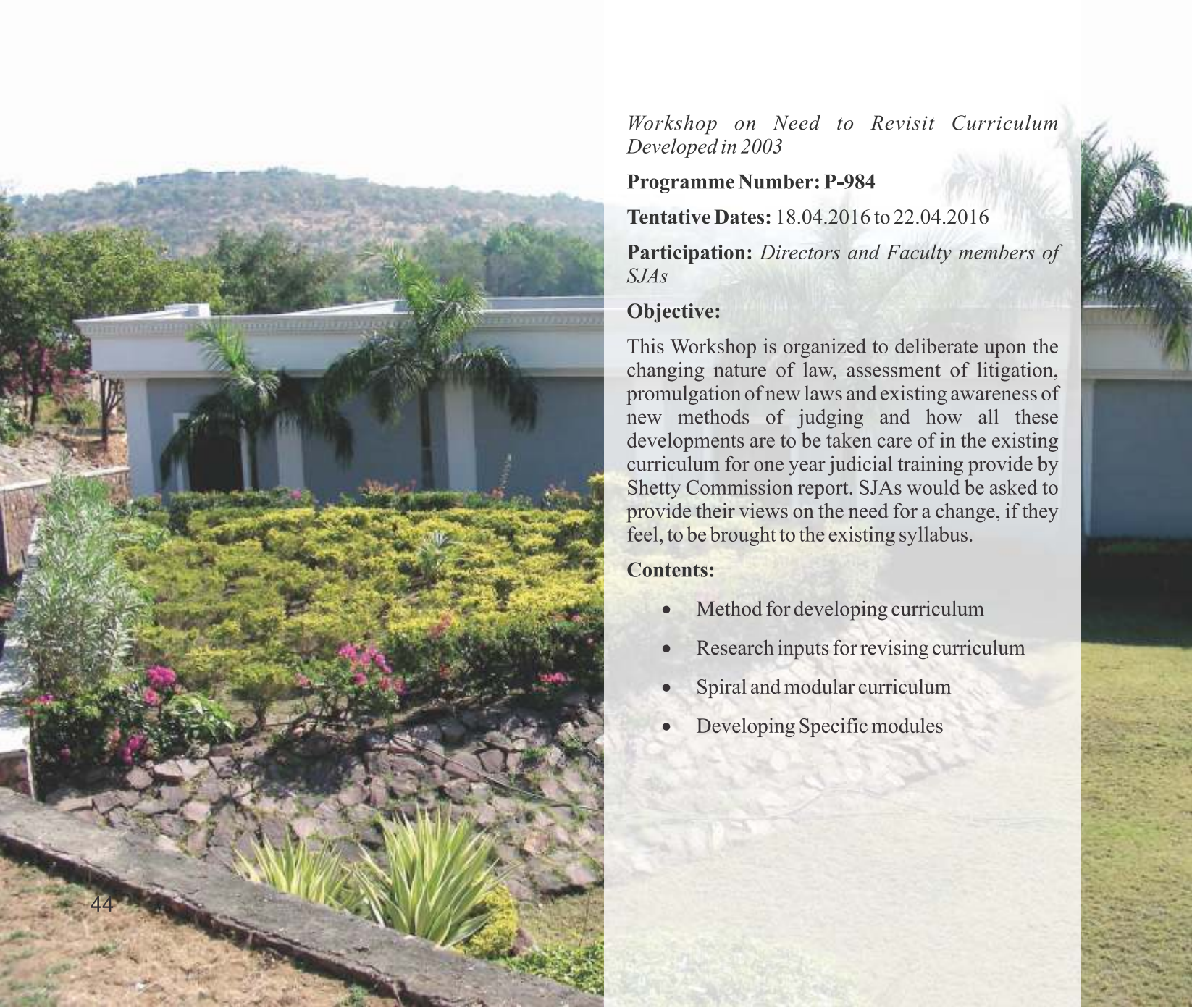
### **Objective :**

PDJs are responsible for providing adequate infrastructure, comfortable ambience, good working environment, adequate support staff to judicial officers under their jurisdictions. However PDJs have considerably failed in providing physical, financial and emotional infrastructure required to do justice to the litigants. Entry level judges have expressed these issues at the NJA programmes time and again. This seminar would be organized to acquaint PDJs on expectations placed on them, their capabilities and stress caused by inadequacies created in any kind of infrastructure in the courts – physical, financial or emotional.

### **Contents**

- human resource management
- physical assets management and maintenance
- upgradation of intellectual resources
- managing financial resources



The background of the page features a photograph of a white building with a classical architectural style, including columns and a pediment. In the foreground, there is a well-maintained garden with various plants, including yellow and pink flowers, and a stone border. The scene is set against a backdrop of green hills under a clear sky.

*Workshop on Need to Revisit Curriculum  
Developed in 2003*

**Programme Number: P-984**

**Tentative Dates:** 18.04.2016 to 22.04.2016

**Participation:** *Directors and Faculty members of  
SJAs*

**Objective:**

This Workshop is organized to deliberate upon the changing nature of law, assessment of litigation, promulgation of new laws and existing awareness of new methods of judging and how all these developments are to be taken care of in the existing curriculum for one year judicial training provide by Shetty Commission report. SJAs would be asked to provide their views on the need for a change, if they feel, to be brought to the existing syllabus.

**Contents:**

- Method for developing curriculum
- Research inputs for revising curriculum
- Spiral and modular curriculum
- Developing Specific modules

*Conference to resolve Cleavage in Judicial Pronouncement by different High Courts*

**Programme Number:** P-985

**Tentative Dates:** 29.04.2016 to 01.05.2016

**Participation :** *High Court Justices*

**Objective**

Of late there have been contradictory judgments on many issues in different legal fields and jurisprudentially these contradictions confuse subordinate courts. Contradictions also reduce persuasive value of precedents. They also open up a field day for advocates and district judges to conveniently chose one precedent over another as a matter of convenience. To deal with this situation, high court justices will be asked to develop consensus and resolve ambiguities arising due to different interpretations.

**Contents:**

- jurisdiction under the Negotiable Instruments Act
- compensation claims under motor accident cases
- decisions on adoption applications
- awards of maintenance





# **NATIONAL JUDICIAL ACADEMY**

Suraj Nagar, Bhopal – 462044 (M.P) India

EPABX:0755-2432500, Fax No:0755-2696904/ 0755-2432587, Website:[www.nja.nic.in](http://www.nja.nic.in)